



BLUE CROSS LABORATORIES PVT LTD.

ENVIRONMENT, HEALTH & SAFETY POLICY

Philosophy:

Blue Cross is committed to conducting its business activities with due regard for the environment and providing high priorities to employee health and safety.

Policy:

- Compliance of directives laid down by the Government of India, Ministry of Labour and Employment under National Policy on Safety, Health and Environment at work place.
- Carrying out its business in a sustainable manner, ensuring safety for all and protection of the surrounding environment.
- Conducting its business with mission “Zero Accidents” across the organization for preventing accidents and injuries at workplace.
- Integrating EHS considerations into planning and decision making in all areas of business of Blue Cross, including those dealing with purchase of plant equipment, machinery and material as well as selection and placement of personnel.

Implementation:

- Conducting periodic assessments and audits to identify EHS hazards, risks and impacts and proactively implement necessary control measures.
- Assessing the training needs of employees and contract workers and provide them with necessary training and refreshers on EHS issues, concerns & best practices.
- Working for continuous improvement by effectively monitoring safety audits conducted by internal & external auditors.
- Heads of the Departments shall ensure judicious use of available resources and accommodate for any lapses and losses of resources. EHS feedback shall be taken for continual improvement.
- Continually integrate sustainability development into the working environment and business processes.
- Designing and developing facilities that are energy efficient; reduce generation of waste and impact on environment through recycle and reuse.
- Maintaining and continually improving EHS systems at all our manufacturing sites by implementing latest technology and EHS best practices.

B. G. Barve
JT MANAGING DIRECTOR